

BEYOND READY

This evaluation tool should be used for:

- Work and Life Skill Development (501)

4-H Program Impact Evaluation for Youth Participants who have engaged in six hours (or more) of education.			
Communications:			
<i>After participating in 4-H...</i>			
501.6	I expressed my thoughts or opinions.	Yes	No
501.7	I used information to communicate with others.		
501.8	I demonstrated a skill I have learned.		
Leadership:			
<i>After participating in 4-H...</i>			
501.9	I served in a leadership role.		
501.10	I worked in a team / group to accomplish a common task or goal.		
501.11	I realized how my actions impact others.		
Civic Engagement:			
<i>After participating in 4-H...</i>			
501.12	I identified the needs of others in my community.		
501.13	I participated in a service activity (community service, service learning, personal service to others).		
501.14	I recognized leaders in my community or area of interest.		
Core Program Area: <u>Beyond Ready</u>			
<i>After participating in 4-H...</i>			
Short Term Outcomes (Administer Immediately Following Program/Activity Completion)			
501.1	I learned new skills to prepare and/or improve myself for the workforce.		
501.2	I improved my job interview skills.		
501.3	I improved my personal skills (e.g. communication, networking, and time management).		
501.4	I increased my confidence to implement employment strategies.		
Medium Outcomes (Administer at end of program/club year)			
501.15	I have developed a resume.		
501.16	I have gained an increase in salary/income.		
501.17	I have gained new employment.		

