

## Core Program Area: LEADERSHIP

This evaluation tool should be used for:

- Connected and Resilient Communities (401)
- Building Leadership Capacity (402)

| <b>4-H Program Impact Evaluation for Volunteers<br/>who have provided six hours (or more) of education.</b> |   |     |    |
|---|---|-----|----|
| <b>Communications:</b>  |   |     |    |
| <i>After participating in 4-H...</i>  |   | Yes | No |
| 501.18  | I taught youth to express their thoughts or opinions.   |     |    |
| 501.19  | I taught youth how to use information to communicate with others.   |     |    |
| 501.20  | I provided opportunities for youth to demonstrate a skill they learned.   |     |    |
| <b>Leadership:</b>  |   |     |    |
| <i>After participating in 4-H...</i>  |   | Yes | No |
| 501.21  | I provided opportunities for each youth to serve in a leadership role.  |     |    |
| 501.22  | I facilitated experiences for youth to work in a team/group to accomplish a common task or goal.  |     |    |
| 501.23  | I helped youth understand how their actions impact others.  |     |    |
| <b>Civic Engagement:</b>  |   |     |    |
| <i>After participating in 4-H...</i>  |   | Yes | No |
| 501.24  | I facilitated the identification of the needs of others in my community.  |     |    |
| 501.25  | I coordinated service activities (community service, service learning, personal service to others).   |     |    |
| 501.26  | I taught youth to recognize leaders in the community or area of interest.   |     |    |
| <b>Core Program Area: <u>Leadership</u></b>   |   |     |    |
| <i>After participating in 4-H...</i>  |   |     |    |
| <b>Short-term Outcomes (Administer at end of program/club year)</b>   |   |     |    |
| 402.5   | I taught youth to set goals to serve in leadership roles beyond the 4-H club or county level.   |     |    |
| 402.1   | I taught youth to identify their personal strengths in leadership (teamwork, responsibility, communication, conflict resolution, problem solving, parliamentary procedure). |     |    |
| 402.3   | I taught youth to identify their interests in serving as a leader.  |     |    |
| <b>Medium-term Outcomes (Administer at end of program/club year)</b>  |   |     |    |



|       |   |  |  |
|-------|---|--|--|
| 402.4 | Youth reported applying leadership skills (teamwork, responsibility, communication, conflict resolution, problem solving) I taught in 4-H to other areas of their life, such as at home, school, and/or other activities. |  |  |
| 402.4 | Youth in my 4-H club/project/activity have led a meeting using basic parliamentary procedure skills that I taught them in 4-H.  |  |  |
| 402.5 | Youth in my 4-H club/project/activity have served in leadership roles beyond the 4-H club or county level.  |  |  |
| 402.6 | Youth in my 4-H club/project/activity have used the skills I taught in 4-H to plan and implement a workshop or activity.  |  |  |
| 401.5 | Youth in my 4-H club/project/activity use the skills I taught in 4-H to plan and facilitate a service project.  |  |  |

