

**Timeline for Re-Envisioning
Larry Turner, 03/28/2002 - 11:17 AM
Re-Envisioning Cooperative Extension Transition Team Time Line**

Action	Implementation Date(s)	Completion Date(s)
	February 2002	February 2002
1. Dean Smith and Dr. Turner lay out the process, reasons behind changes, etc.		
2. Complete Transition Team formed and goals discussed	February 2002	February 2002
3. ID format, questions, and procedures for Environmental Scan sessions with groups	March/Early April	Early April
4. Assess data we already have from Speak Out on Ext, 4-H Conversations, Strategic Teams, Advisory Councils	April 2002	May 10, 2002
5. Conduct Environmental Scan process with groups	April-May 2002	May 17, 2002
6. Review and validate mission and vision	April-May	May 24, 2002
7. Review and evaluate operational systems (Renewal, Decision making/info, Reward and Recognition, Technology/Work Process, Structure, People Skill- Knowledge-Competency) using focus groups and electronic media	May 1	June 1
8. Scenario Planning – Develop 1-3 proposed organizational scenarios	May 31	June 21
9. Evaluate/Choose/Recommend Scenario to Dean Smith	June	July 1
10. Dean Smith makes final decision	July 2002	August 2002
11. Implement changes	Begin Fall 2002	July 1, 2003