

Extension Administrative Transition Goals

- ✓ Increase agent time available for programming.
- ✓ Increase supervisor mentoring opportunities.
- ✓ Streamline fiscal accountability and compliance.
- ✓ Reduce staff to supervisor ratios.

Overview of Proposed Models

28 Administrative Areas in 3 Regions

- *Establishes 28 area extension directors, replacing the district director model.*
- *Each area will be comprised of three to five counties.*
- *Sets the direct supervision ratio for area directors at an average of 26 employees.*
- *Transfers supervision of county staff assistants and custodians to area extension director.*
- *Structure is developed with area groupings encompassed in the current Extension districts and a correlation to the historical area framework.*
- *Streamlines financial standards compliance by transferring primary budget and financial oversight to area extension director.*
- *Reduces agent commitment to overarching facility management by including components in the area extension director job duties.*
- *Provides increased time for agents to devote to programming by reducing the time commitment for supervision, facility management and fiscal oversight.*
- *Allows for increased supervisor/agent interaction by reducing the number of counties and agents supervised.*
- *Increases supervisor ability to provide mentoring and coaching.*

22 Administrative Areas in 3 Regions

- *Establishes 22 area extension directors, replacing the district director model.*
- *Each area will be comprised of three to seven counties.*
- *Sets the direct supervision ratio for area directors at an average of 20 employees.*
- *Maintains agent supervision of county staff assistants and custodians.*
- *Structure does not maintain a correlation between the proposed new area groupings and the current Extension districts, nor does it correlate to the historical area framework.*
- *Streamlines financial standards compliance by transferring primary budget and financial oversight to area extension director.*
- *Reduces agent commitment to overarching facility management by including components in the area extension director job duties.*
- *Provides increased time for agents to devote to programming by reducing the time commitment for facility management and fiscal oversight.*
- *Allows for increased supervisor/agent interaction by reducing the number of counties and agents supervised.*
- *Increases supervisor ability to provide mentoring and coaching.*