

September 3, 2002

MEMORANDUM

TO: All Personnel

FROM: M. Scott Smith, Dean and Director

**Larry W. Turner, Associate Dean and
Associate Director, Cooperative Extension Service**

SUBJECT: Re-Envisioning Cooperative Extension Report

The Re-Envisioning Cooperative Extension Transition Team has completed their work and presented their results in a report to us at a recent meeting.

We want to acknowledge the dedicated effort Chair Rick Maurer and the team put into this important endeavor, and the creative and innovative ideas, recommendations and organizational concepts they have developed to enhance Cooperative Extension in Kentucky. The goal was to enhance Extension and improve our connections and support of county programs, "flatten" our organizational structure, and provide greater flexibility and responsiveness to clientele needs. We appreciate their contributions to helping us improve Cooperative Extension for the future.

The report and supporting data and appendices have been placed on the internal College web site for your review at the following address:

http://ces.ca.uky.edu/extensionadministration/re_envisioning_ces.

We will evaluate the recommendations and develop the details of the administrative structure over approximately the next month to six weeks. We believe the general recommendations in this report will provide a basis for better linkage between specialists and agents to support county programs, and for a more flexible and responsive Cooperative Extension organization.